

NEW JERSEY TURNPIKE AUTHORITY REQUEST FOR PROPOSAL

FOR

OCCUPATIONAL HEALTHCARE PHYSICIAN SERVICES

RM - 105804

MARCH 2014

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SECTION I -- INTRODUCTION

Enclosed herewith is a Request for Proposal ("RFP") by the New Jersey Turnpike Authority ("Authority") for a firm to perform occupational healthcare physician services (as further described in Section III, "Physician Services"). The Physician Services shall provide occupational healthcare and general medical services as requested by the Authority.

The Successful Proposer (as hereinafter defined) will be awarded a contract (the "Services Agreement") for a term of three (3) years, with the option to extend for two (2) one –year terms at the Authority's sole discretion.

The Authority seeks proposals (the "Proposals") from all interested and qualified firms (the "Proposers"). Such Proposals must be responsive to all of the requirements this RFP. The Authority intends to select one Proposer to perform the Physician Services. The Successful Proposer is the Proposer selected for award of the Services Agreement based on the evaluation criteria set forth in Section IV.

The solicitation of Proposals is being conducted pursuant to the statutes and laws of the State of New Jersey, as found in N.J.S.A. 27:23-6.1, and Executive Order No. 37 (Corzine, 2006), and the regulations and policies of the Authority with regard to the procurement of professional services. Furthermore, Proposals are being solicited through a fair and open process in accordance with N.J.S.A. 19:44A-20.1, et seq. In addition, Proposers are required to comply with the equal employment opportunity requirements of P.L. 1075, C.127 (N.J.A.C. 17:27).

Upon review of all Proposals, the Authority may request that one or more Proposers appear for an oral presentation focusing on how their proposed approach and solution will satisfy the requirements of this RFP. The Authority may limit the number of Proposers that can make oral presentations to permit efficient competition among the most highly rated Proposals. Should an oral presentation be requested, it will be an opportunity for each invited Proposer to introduce its staff to the Authority, demonstrate its proposed solution, and present supplementary information regarding its Proposal and credentials as related to the specific needs of the Authority. The Proposer may use handouts, display boards, products and other materials during this oral presentation; provided, however, that the presentation will be restricted to a maximum time period specified by the Authority, including the time allotted for a question and answer period. Information relating to the Proposer's recent experience on similar assignments, approach to the Physician Services and the use of innovative and/or cost effective measures should be included in the oral presentation.

Proposer(s) invited to make an oral presentation may submit a best and final offer ("BAFO") either during oral presentation or within **two** (2) business days following the presentation. The BAFO can modify any aspect of the bid proposal provided mandatory/minimum RFP requirements continue to be satisfied and provided further that the revised price proposal of the BAFO is not higher than the original price proposal.

After evaluating proposals of those invited to make an oral presentation, an evaluation committee ("Evaluation Committee") may enter into negotiations. The primary purpose of negotiations is to maximize the Authority's ability to get the best value based on the requirements and evaluation criteria set forth in the RFP. Negotiations may involve the identification of significant weaknesses in the Proposal, ambiguities and other deficiencies including price, that could limit a Proposer's award potential, including

price. More rounds of negotiations may be held with one Proposer than another. Negotiations will be structured to safeguard information and ensure that all Proposers in the competitive range are treated fairly.

After evaluation of the BAFO submissions, and any negotiations, the Evaluation Committee will recommend to the Executive Director to award a contract to the Proposer whose Proposal, conforming to the RFP, is most advantageous to the Authority, price and other factors considered. The Executive Director may accept, reject or modify the recommendation of the Evaluation Committee. The Executive Director may negotiate further reductions in price with the recommended Proposer.

Negotiations will be conducted only in those circumstances where they are deemed by the Authority to be in the Authority's best interests and to maximize the Authority's abilities to get the best value. Therefore, Proposers are advised to submit their best price proposals in response to this RFP, because the Authority, may, after evaluation, make an award based solely on the content of these initial submissions, without further negotiations with the Proposer.

A DRAFT FORM OF THE SERVICES AGREEMENT IS ATTACHED. (See Section VI Exhibit M). ANY PROPOSED MODIFICATIONS TO THE SERVICES AGREEMENT MUST BE IDENTIFIED AND SUBMITTED WITH YOUR RESPONSE TO THIS RFP; OTHERWISE, BY SUBMISSION OF YOUR RESPONSE, YOU WILL BE DEEMED TO HAVE ACCEPTED THE SERVICES AGREEMENT ATTACHED HEREIN AND WILL BE FORCLOSED FROM NEGOTIATING ANY CHANGES TO THE SERVICES AGREEMENT.

End of Section I

SECTION II -- ADMINISTRATIVE AND CONTRACTUAL INFORMATION

A. <u>Purpose</u>

This RFP contains a Scope of Services (Section III) that outlines the Authority's needs.

B. <u>Inquiries</u>

ONLY type-written inquiries concerning the RFP will be accepted and should be directed to Andrea E. Ward, Director, Procurement and Materials Management ("PMM") Department, New Jersey Turnpike Authority, P.O. Box 5042, Woodbridge, New Jersey 07095-5042. Only inquiries by FAX and email are acceptable. The FAX number is 732-750-5399. The email address is sjennings@turnpike.state.nj.us. The inquiry deadline is **4:30 P.M. E.T., March 21, 2014**. Inquiries will not be entertained after this date and time.

A PROPOSER IS NOT PERMITTED TO MAKE INQUIRIES OF OR DISCUSS OR QUESTION ANY AUTHORITY EMPLOYEE, STATE EMPLOYEE OR COUNSEL OR CONSULTANT TO THE AUTHORITY ABOUT THIS RFP WHILE THIS RFP IS OUTSTANDING, EXCEPT AS OTHERWISE SET FORTH HEREIN. IT IS INAPPROPRIATE FOR ANY PROPOSER TO CONTACT ANY AUTHORITY COMMISSIONER OR ANY STATE OFFICIAL OR EMPLOYEE DURING THE REQUEST FOR PROPOSAL PROCESS. FAILURE TO COMPLY WITH THIS GUIDELINE MAY RESULT IN DISQUALIFICATION OF THE PROPOSER.

C. Closing Date

One (1) original and seven (7) copies of the Proposer's Proposal must be received no later than **4:30 PM E.T., April 8, 2014** addressed to: Andrea E. Ward, Director, Procurement Materials and Management Department (PMM).

Regular MailFederal Express or Other Overnight DeliveryNew Jersey Turnpike AuthorityNew Jersey Turnpike AuthorityP. O. Box 5042581 Main StreetWoodbridge, NJ 07095Woodbridge, NJ 07095

Proposals not delivered by the stated time and date shall not be considered unless the time is extended by the Authority pursuant to a written addendum published on the Authority's website (the "Addendum").

Proposers mailing Proposals should allow for normal mail delivery time to ensure timely receipt of their RFP Responses. <u>Please be advised that using overnight/next-day delivery service does not guarantee overnight/next-day deliveries to our location.</u>

D. The Proposals

It is anticipated that the Proposal will provide a concise and precise delineation of the Proposer's ability to meet all of the requirements of the Authority as provided for in this RFP.

E. Proposer vs. Consultant

The terms "Proposer" and "Consultant" are used frequently, and may be used interchangeably; however, "Proposer" is intended to identify the entity submitting a Proposal, while "Consultant" is the entity to whom the agreement for professional services (the "Services Agreement') is awarded.

F. Signatures

Proposals must be signed by an officer authorized to make a binding commitment for the Proposer.

G. Incurring Costs

The Authority shall not be liable for any costs incurred by any Proposer in the preparation of its Proposal.

H. Addendum to RFP

If at any time prior to receiving Proposals it becomes necessary to revise any part of this RFP, or if additional information is necessary to enable Proposers to make an adequate interpretation of the provisions of this RFP, an Addendum to this RFP will be issued. Upon issuance, said Addendum shall be deemed to be a part of this RFP.

I. Acceptance of Proposals

This RFP does not in any manner or form commit the Authority to make an award. The contents of the Proposal shall become a contractual obligation, if, in fact, a Proposal is accepted and a Services Agreement is entered into with the Authority. The Authority may award a Services Agreement solely on the basis of the Proposal submitted without any additional negotiations. The Authority reserves all rights to provide for additional negotiations if it deems it in its best interests. Failure of a Proposer to adhere to and/or honor any or all of the obligations of its Proposal may result in rescission of any award of the Services Agreement by the Authority.

J. <u>Rejection of Proposals</u>

The Authority reserves the right to reject any and all Proposals.

K. Final Services Agreement

Any Services Agreement entered into with a Successful Proposer shall be a Services Agreement that shall be satisfactory to the Authority in accordance with the laws of the State of New Jersey. The provisions of the attached Services Agreement, not otherwise set forth in this RFP, are hereby incorporated in this RFP. It is understood that any Services Agreement that may be awarded will be on the basis of a professional agreement for services within the intent of the statutes and laws of the State of New Jersey, including, without limitations N.J.S.A. 27:23-6.1. The terms "Services Agreement" may be used interchangeably with "Contract" herein.

L. Dissemination of Information

Information included in this document or in any way associated with this RFP is intended for use only by the Proposer and the Authority and is to remain the property of the Authority. Under no circumstances shall any of said information be published, copied or used, except in replying to this RFP.

M. Public Records

Any Proposal received from a Proposer in response to this RFP constitutes a public document that will be made available to the public upon request pursuant to New Jersey's Open Public Records Act, <u>N.J.S.A.</u> 47:1A-1 <u>et seq</u>. A Proposer may request the Authority's General Counsel to deem certain sections of its proposal containing personal, financial or proprietary information non-disclosable, which determination shall be in accordance with such act.

N. News Releases

No news releases pertaining to this RFP or any project to which it may relate shall be made without the Authority's approval.

O. <u>Affirmative Action</u>

The Proposer must certify that it does not discriminate in the hiring or promotion of any minorities, as designated by the Equal Employment Opportunity Commission of the United States of America, or the Department of Civil Rights of the State of New Jersey; and that it does not discriminate against any person or persons on the basis of race, creed, age, color, sex, national origin, ancestry, marital status and affectional or sexual orientation or handicap.

In addition, the Proposer must state in the Proposal that the Proposer agrees to fulfill all requirements and to complete the appropriate forms. The following are included in Section VI:

Exhibit A – Mandatory Equal Employment Opportunity Language

Exhibit B – Affirmative Action Information Sheet

However, if a Proposer maintains a current Letter of Federal Approval, or a current Certificate of Employee Information Report Approval as issued by the Department of the Treasury, State of New Jersey, it may be submitted in place of the State of New Jersey Affirmative Action Employee Information Report ("Form AA-302"). The appropriate form must be completed and submitted to the Authority by the selected Proposer immediately after being notified of award of the Services Agreement.

P. Small Business Enterprises Requirements

It is the policy of the Authority that small businesses (each a "small business enterprise" or "SBE") as determined and defined by the State of New Jersey, Division of Minority and Women Business Development ("Division") and the New Jersey Department of the Treasury ("Treasury") should have the opportunity to participate in Authority contracts (N.J.A.C. 17:13-1.1 et seq.).

To the extent the Proposer engages subcontractors or sub-consultants to perform Services for the Authority pursuant to the Services Agreement, the Proposer must demonstrate to the Authority's satisfaction that a good faith effort was made to utilize subcontractors and sub-consultants who are registered with the Division as SBEs in the State of New Jersey.

As set forth in N.J.A.C. 1&:13-4.3, evidence of a "good faith effort" includes, but is not limited to:

1. Proposers shall attempt to locate qualified potential small business subcontractors;

- 2. Proposers shall request a listing of small businesses from the Division if none are known to the Proposer;
- 3. Each Proposer shall keep a record of its efforts, including the names of businesses contacted and the means and results of such contacts;
- 4. Proposers shall provide all potential subcontractors with detailed information regarding the specifications; and
- 5. Proposers shall attempt, wherever possible, to negotiate prices with potential subcontractors submitting higher than acceptable price quotes.

Furthermore, the Proposer shall submit proof of its subcontractors' and/or sub-consultants' SBE registrations on the form attached as Exhibit M, if applicable, and shall complete such other forms as may be required by the Authority for reporting to the State of New Jersey as to SBE participation.

Q. <u>Division of Revenue Registration</u>

Pursuant to the terms of N.J.S.A. 52:32-44, the Successful Proposer is required to provide to the Authority proof of valid business registration with the Division of Revenue in the Department of the Treasury, prior to entering into an agreement with the Authority. No Agreement shall be entered into by the Authority unless the Proposer first provides proof of valid business registration. In addition, the Successful Proposer is required to receive from any sub-consultant it uses for goods and services under the Services Agreement, proof of valid business registration with the Division of Revenue. No Agreement shall be entered into for any agreement with the Authority unless the sub-consultant first provides proof of valid business registration. Please include a copy of the Proposer's Certificate of Registration with the Proposal submission. (Exhibit J)

All questions regarding this requirement should be referred to the Division of Revenue hotline at (609) 292-9292.

R. <u>State Political Contributions Notice: Public Law 2005, Chapter 51</u> <u>And Executive Order 117</u>

The Successful Proposer will receive the applicable forms, Chapter 51 and E.O. 117, from the Authority's PMM Department to be completed and returned to the Authority for submission to the State Treasurer. Upon approval by the State Treasurer, the Authority will issue an Agreement. (Exhibit D)

S. <u>Affidavit of Moral Integrity</u>

Together with the Proposal, the Proposer must submit an Affidavit of Moral Integrity in the form attached hereto for review by the Authority's General Counsel. (Exhibit C)

T. Code of Ethical Standards

Applicants are advised that the Authority has adopted the New Jersey Uniform Code of Ethics ("Code"), a copy of which can be viewed by going to the following web site:

http://nj.gov/ethics/docs/ethics/uniformcode.pdf By submitting a response hereto, a Proposer agrees to be subject to the intent and purpose of said Code and to the requirements of the New Jersey State Ethics Commission.

U. Tolls

It is the policy of the Authority not to offer toll free passage on its roadways for its vendors, <u>See</u> N.J.S.A. 27:23-25 and N.J.A.C. 19:9-1.19.

V. Proposals Become Property of the Authority

All Proposals shall become the property of the Authority upon receipt and will not be returned.

W. Right to Audit Clause

Proposers shall keep and maintain proper and adequate books, records and accounts accurately reflecting all costs and amounts billed to the Authority with regard to this RFP. The Authority, its employees, officers, or representatives shall have the right upon written request and reasonable notice, to inspect and examine all books and records related to the Successful Proposer's books and records specific to the Proposal and Agreement. Such records shall be retained by the Successful Proposer for at least five (5) years. In no event shall books and records be disposed of or destroyed of prior to five (5) years or during any dispute or claim between Authority and Proposer with regard to the RFP.

Pursuant to N.J.S.A. 52:15C-14(d), relevant records of private vendors or other persons entering into contracts with the Authority are subject to audit or review by the New Jersey Office of the State Comptroller. Therefore, the Successful Proposer shall maintain all documentation related to products, transactions or services under this Services Agreement for a period of five (5) years from the date of final payment. Such records shall be made available to the New Jersey Office of the State Comptroller upon request.

X. Shareholders/Partnership Disclosure Statement

Each Proposer shall return to the Authority with its Proposal a completed, dated, signed and witnessed Shareholders/Partnership/Equity Owner Disclosure Statement set forth as Exhibit E. Failure to include the completed and signed form may be grounds for rejection of a Proposer's Proposal.

Y. Vendor Disclosure Form N.J.S.A. 52:34-13.2

N.J.S.A. 52:34-13.2 requires that all parties seeking business under a contract with the Authority disclose the origin and location of the performance of their services that are the subject of the contract. Each Proposer shall return to the Authority with its Proposal as completed, dated and certified Vendor Disclosure Form set forth as Exhibit F.

Z. Notice to All Proposers of Set-Off for State Tax

Each Proposer shall return to the Authority with its Proposal a signed and dated Notice of Set-Off for State Tax set forth as Exhibit G which advises Proposers of the State of New Jersey's right to set-off any tax indebtedness from payments made under agreements with the Authority.

AA. Affidavit of Non-Collusion

Each Proposer shall return to the Authority with its Proposal a completed, dated, signed and witnessed Affidavit of Non-Collusion set forth as Exhibit I. Failure to include the completed and signed form may be grounds for rejection of a Proposer's Proposal.

BB. Disclosure of Investment in Iran

New Jersey Public Law 2012, c.25 requires disclosure by all parties seeking to enter into a contract with the Authority that is worth \$20,000,000 or more, to disclose whether or not the business is engaged in specific investment activities in Iran. Each Proposer shall return to the Authority with its Proposal the completed dated form entitled "Disclosure of Investment Activities in Iran" as set forth in Exhibit F-2. Failure to include the completed and signed form may be grounds for rejection of Proposer's Proposal.

CC. Proposal Schedule

Closing Date for Submission of Inquiries (4:30 PM, E.T.)	March 24, 2014
Oral Presentation [Tentative]	April 17, 2014
Closing Date of Receipt of Proposals (4:30 PM, E.T.)	April 8, 2014
Tentative Commissioner Approval	April 29, 2014

End of Section II

SECTION III -- SCOPE OF SERVICES

The following Scope of Services is general in nature and is not intended to be a complete description of the services that may be required by the Authority.

A. Organization and Function of the New Jersey Turnpike Authority

The Authority owns and operates the New Jersey Turnpike, and the Garden State Parkway and owns the PNC Bank Arts Center. It was created by the New Jersey Turnpike Authority Act of 1948, as amended and supplemented N.J.S.A. 27:23-1 et seq. (the "Act"). The Act authorizes the Authority to construct, maintain, repair, and operate the New Jersey Turnpike, to collect tolls, and to issue Turnpike revenue bonds or notes, subject to approval of the Governor. On May 27, 2003, the Act was amended to empower the Authority to assume all powers, rights, obligations and duties of the New Jersey Highway Authority (the "Highway Authority"), which owned and operated the Garden State Parkway and owned the PNC Bank Arts Center. The Authority Board of Commissioners consists of eight members; five members appointed by the Governor, one appointed by the Governor upon the recommendation of the President of the Senate, one appointed by the Governor upon recommendation of the Speaker of the General Assembly, and the Commissioner of the State Department of Transportation. At this time, the Commissioner of the Department of Transportation serves as Chair of the Commission.

B. General Requirements

Physician Services are designed to ensure the delivery of quality medical care, including in-house consultation, examination and treatment, referrals to specialists, diagnostic testing, prescribing/dispensing of prescription drugs and overall medical case management of workers' compensation claims. All services must be rendered in a manner consistent with commonly accepted medical ethics (Hippocratic Oath) and administered to all employees and prospective employees regardless of race, color, national origin, sexual orientation or preference, age or any other factor covered by Title VII of the Civil Rights Act.

- 1. Physician Services are required Monday through Friday, 9:00 AM to 4:00 PM, excluding recognized holidays (See Exhibit A).
- 2. A total of 30 hours of coverage per week are required at the Authority's administrative facility located at 581 Main Street in Woodbridge, NJ. Note that unusual administrative and/or medical circumstances may require additional time.
- 3. Clinical records including, but not limited to medical histories, physical examinations, diagnoses, treatments, medications and observations must be maintained in strict accordance with HIPAA Privacy Rules and all other applicable regulatory standards. Medical records are the property of the Authority.
- 4. The responsible persons or entity providing Physician Services shall report to the Director of Human Resources.

5. The Authority's population includes approximately 1940 full time employees and approximately 560 part time, temporary or seasonal employees.

C. <u>Detailed Scope</u>

- 1. During the three-year term of the contract (plus the two one-year renewable options if exercised the Authority), it is anticipated that the following services will be required:
 - a) Pre-employment Services Perform pre-employment physicals and develop medical histories for prospective employees with conditional offers of employment. Make determinations concerning candidates' physical and mental ability to perform essential job duties as stipulated in job descriptions and American Disabilities Act ("ADA") Physical Demands Sheet. Physical examinations will also include current employees seeking job transfers into safety sensitive and/or physically demanding positions.
 - b) <u>Emergency Treatment & Care</u> Provide first-aid, emergency care (including use of Automatic External Defibrillator) at the appropriate Authority facility.
 - c) Workers' Compensation Provide comprehensive case management services for Workers' Compensation program including, but not limited to initial examination and assumption of treatment if deemed appropriate, evaluation and referral to authorized treating physician/facility (and if applicable, in consultation and conformance with the Authority's contracted Workers' Compensation Third Party Administrator ("TPA") and preferred provider network), continuous review and evaluation of all authorized treatment through attainment of maximum medical improvement and/or return to work. Work in conjunction with department managers and Workers' Compensation participants in restricted duty assignments and manage cases that are referred out for treatment. Refer to Independent Medical Examinations where the Medical Director, as defined below, deems specialty medical expertise appropriate. "Medical Director" is defined as the doctor in charge of the group and who directs the actions of the other medical staff including doctors. Perform return-to-work clearance physical examinations for employees.
 - d) Temporary Disability and Sick Benefits Program Determine Temporary Disability Benefit ("TDB") eligibility for employees who incur personal illness or injury not associated with the workplace. Monitor and confirm disability status with attending physicians concerning treatment, rehabilitation and prognosis of employees on temporary disability. Perform or assign independent physical examination as determined by Medical Director for employees on temporary disability. Render restricted duty determinations based upon discussions with employees, attending physicians, and possible conformance requirements relative to collective bargaining agreements. Provide medical management of employees' personal illness/injury cases and review appropriate documentation. Perform return-to-work clearance physical examination for employees.

- e) <u>Family Medical Leave/Family Leave and ADA</u> Provision of medical opinions and recommendations as needed to assist in eligibility determinations.
- f) Participatory and Consulting Services Participate on committees and task forces as required concerning any and all operations of the Medical Office, Workers' Compensation, Temporary Disability, and other absence-related programs. Take a proactive position in injury protection and assist Human Resources/Safety Division in minimizing costs associated with employee lost time and medical expenses. As Authority representative, present at claims review meetings, disability and arbitration proceedings and at civil and workers' compensation hearings/trials when necessary.
- g) Administrative & Insurance Requirements Provide Authority administrators with requested medical opinions on employees requiring the services of the medical office. Provide medical advice related to administrative and insurance matters involving the health of Authority employees. Assist Authority personnel in developing Employee Wellness Program and perform additional occupational health related exams as required. Complete physician's certification of disability forms in conjunction with disabled employees' application for Public Employee Retirement System ("PERS") disability benefits, when appropriate and necessary.
- h) Routine Monthly Medical Absence Reporting With the assistance of Authority medical personnel, prepare monthly absence reports (i.e. employees by department on Workers' Compensation, TDB or other medically related Leaves of Absence) as well as medical activity reports on a monthly basis.
- i) Responding to Complaints, et al With the assistance of Authority medical personnel, develop internal procedures for responding to employee complaints and corresponding with the employees who request administrative review.
 - (i) Alcohol & Drug Testing Physician Service also assumes responsibilities as Medical Review Officer for the Non-Commercial Driver's License ("CDL") Pre-employment Drug Screens and Non-CDL Employee Drug & Alcohol Testing for reasonable suspicion. The Medical Director will review and interpret all other drug tests upon receipt.
- j) Specific Limitations & Requirements of Occupational Physician Service
 - (i.) The Physician Service is prohibited from referring testing or rehabilitation services to a business, proprietorship, corporation, or association in which principals, employees, or family members have a financial interest.
 - (ii.) The Physician Service must provide to the Authority a listing of current financial interests it has in business, hospitals/treatment facilities, proprietorship, corporations and/or associations involved in medical diagnosis,

- testing, imaging, therapy and/or rehabilitation.
- (iii.) All physicians must be licensed New Jersey practitioners and board certified in occupational medicine with a minimum of five (5) years' experience. Experience in a union environment preferred but not mandatory.
- (iv.) The physician service may include a maximum total of three (3) on-call and participating physicians to cover time-off and vacation requests. The Medical Director however, is required to be on-site at the Authority's medical offices for at least one (1) session weekly, with a session in this case defined as a minimum of three (3) hours. Proposer must submit resumes indicating the same (relative) background and experience of replacement physicians assigned to the Authority's account. Advanced notification of time-off and/or vacation requirement should be requested from the Authority's Human Resources Director. No more than two (2) consecutive weeks off at any one interval will be permitted and vacation time cannot exceed four (4) weeks in one year.
- (v.) The physician service must be responsive to written documentation and report requests from the Authority's legal and management personnel within three (3) business days of receipt or in an established time frame mutually agreeable to all parties. Additionally, all Authority telephone calls/pages to physicians require a return telephone call prior to close of business that day.
- (vi.) Five (5) business references indicating service in occupational medicine are required along with the RFP submittal.
- (vii.) A professional biography indicating experience within the last five (5) years is required.
- (viii.) The Authority may discontinue, at its sole discretion, the services of one or all physicians due to lack of professional demeanor, conduct and/or excessive tardiness.
- (ix.) The Successful Proposer will be required to provide medical evaluation services in conformance with 29 CFR 1910.134 (e), in support of the Authority's Respiratory Protection Program.
- (x.) The Successful Propose may be required to testify in Superior or Workers' Compensation court in support of the Authority in any matter directly related to medical direction, claim determinations and/or other related decisions made, and/or actions taken, by the Authority on the advice of the Physician Service.

End of Section III

SECTION IV – RFP RESPONSE EVALUATION CRITERIA & QUOTATION SUBMISSION FORM

A. General

- 1. A Proposal is requested from the Proposer. The Proposal will detail the Proposer's experience, personnel, proposed scope and approach, and any other relevant information.
- 2. All portions of this RFP and the Proposal are considered to be part of the Services Agreement to be entered into between the Authority and the Successful Proposer and will be incorporated by reference.
- 3. All the requirements listed in the Check List (Section VI) must be complied with in order to be considered responsive to this RFP.
- 4. Proposers shall provide copies of audited financial statements or federal income tax returns for their firm for the past three years. Also, please feel free to provide current independent financial ratings from NJ State and nationally recognized/consensus rating bureaus (e.g. AM Best, Moody's, Standard & Poor's) if applicable.

B. <u>Proposals</u>

The Scope of Services (Section III) outlines the Authority's basic needs. The Proposal should thoroughly define the Proposer's proposed scope and approach to the services.

The Proposal shall set forth fully the anticipated assigned liaison contact, professional and subprofessional staff to be used for the services. Individuals' background and resumes should be included, as well as their anticipated functions and responsibilities. Sufficient, responsible, professional personnel, with complete and capable supporting staff, must be provided for a timely and complete project.

C. Evaluation Factors and Criteria

The Proposal will be carefully evaluated for conformance with the requirements of this RFP. Selection of a Proposer will be based upon the Proposal. Proposers will be awarded a maximum of 100 points based upon the following factors:

		Weight
1.	Responsiveness to the Proposal	30
	Thoroughness in presentation of responses to the RFP. Adherence to the requested specifications.	
2.	Qualification/Certifications of Physicians	40
	Evaluation will include qualifications and relevant experience of all physicians;	

3. Fees for the Services

Call basis.

30

It is understood and agreed that all prices quoted for services are firm and not subject to increase during the life of the contract. An annual fee should be proposed for the services as required below:

professional credentials of the Proposer particularly those involved in day-to-day functions as presented in the Scope of Services. Proposers availability/On-

Price: It is understood and agreed that all prices quoted for services are firm for the first three (3) years of the agreement. The Authority, at its sole discretion, may opt to renew the agreement for two (2) additional one-year periods. The rates for each of the optional one-year renewal periods may be open to negotiation and mutual agreement between the Authority and the Physician Services provider, subject to a maximum rate increase not to exceed 4% in each of the two (2) optional renewal years.

- a) Options: Proposers <u>must</u> submit pricing proposals for Option (i) <u>or</u> Option (ii). Proposers <u>must</u> also submit proposals for Option (iii):
 - (i) Lump sum, all inclusive proposal for provision of services, as described in the Scope of Services herein, for 30 hours per week, 9 AM 4 PM (12 months*)
 - (ii) Hourly rate, all inclusive proposal for provision of services, as described in the Scope of Services herein, for 30 hours per week, 9 AM 4 PM (12 months**)
 - (iii) Hourly proposal, for provision of services as described in the Scope of Services herein or for any additional services not specifically described, for services provided above and beyond the allotted 30 hours per week***.
 - * For comparison purposes, we will compare the Lump Sum fee proposed for the first 12-month contract period to the other bids. It is understood, as specified herein, that the cost of the Physician Service shall not increase for the first three years of the agreement.

** For comparison purposes, we will multiply the number of service hours required (30 hours per week for 52 weeks) times the hourly rate bid, subtracting 6 hours for each Holiday (per Schedule A) that falls on a normal weekday.

*** Billing for additional hours, for services provided in excess of 30 hours per week, shall be permitted on a monthly basis and subject to review by the Senior Nurse and approval by the Director of Human Resources. The Senior Nurse shall keep a daily log of Physician Service hours. Monthly bills submitted for additional hours shall be adjusted accordingly, i.e. reduced and/or increased based upon actual hours served.

The contract fee shall include all professional fees and out-of-pocket expenses incurred in connection with the completion of the services required herein.

The final evaluation will also take into account any additional material and information contained in any oral presentation requested by the Authority.

End of Section IV

SECTION V: INSURANCE AND INDEMNIFICATION

A. Insurance

Prior to the commencement of any activity pursuant to a contract awarded under this RFP, the Consultant shall procure and maintain at its own expense, throughout the term of any such resulting contract and until acceptance by the Authority of the Physician Services performed under such contract, or for a duration as otherwise provided herein, from an insurance carrier acceptable to the Authority, the following insurance coverages:

Commercial General Liability Insurance

1. Consultant shall maintain Commercial General Liability Insurance ("CGL") with a coverage limit of not less than \$2 million each occurrence. CGL insurance shall be written on the latest ISO occurrence form without any added restrictions or diminution in coverage (or a substitute form providing at least equivalent coverage) and shall cover liability for bodily injury and property damage arising from premises, operations, independent contractors, products-completed operations and for liability arising from personal injury and advertising injury, and liability assumed under contract. insurance shall also provide coverage for mental anguish or other mental injury arising from bodily injury. The insurance shall be endorsed to delete the coverage restriction related to work conducted within fifty (50) feet of a railroad, and the XCU exclusions. "The New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers" shall be included as additional insureds on the latest ISO forms providing such status for ongoing operations and products-completed operations without any added restrictions or diminution in coverage (or substitute forms providing at least equivalent coverage). This insurance shall be endorsed to apply as primary insurance and not contribute with any other insurance or self-insurance programs afforded to the Authority. This insurance shall be endorsed to waive the insurance carrier's right of subrogation against the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers. insurance shall not contain any provision under which claims made by the Authority against the Consultant would not be covered due to the operation of an insured versus insured exclusion. With respect to products and completed operations insurance, Consultant shall maintain such insurance for a period of not less than three (3) years following the termination of this Contract,

Commercial Automobile Liability Insurance

2. Consultant shall maintain Commercial Automobile Liability Insurance covering all vehicles owned or used by Consultant with a coverage limit of not less than \$2 million each occurrence. Auto insurance shall be written on the latest ISO form without any added restrictions or diminution in coverage (or a substitute form providing at least equivalent coverage) and shall cover liability for bodily injury and property damage. This insurance shall also provide coverage for mental anguish or other mental injury arising

from bodily injury. "The New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers" shall be included as additional insureds. This insurance shall apply as primary insurance and not contribute with any other insurance or self-insurance programs afforded to the Authority. Such insurance shall be endorsed to waive the insurance carrier's right of subrogation against the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers. This insurance shall not contain any provision under which claims made by the Authority against the Consultant would not be covered due to the operation of an insured versus insured exclusion.

Should the Physician Services to be provided pursuant to this RFP require the Consultant or any subcontractors, to transport any hazardous materials, hazardous substances, hazardous wastes and contaminated soils, the Consultant shall provide the Authority with evidence of levels of financial responsibility as required by the Motor Carrier Act of 1980 and 49 C.F.R., Part 387. The Consultant and/or subcontractor, as the case may be, shall provide the Authority with an Endorsement for Motor Carrier Policies of Insurance for Liability under Sections 29 and 30 of the Motor Carrier Act of 1980 (Form MCS-90) issued by the insurer.

Workers' Compensation and Employers' Liability Insurance

3. Consultant shall maintain Workers' Compensation and Employers' Liability Insurance. Employers' liability coverage shall be in a limit not less than \$2 Million Bodily Injury by Disease Each Employee, \$2 Million Bodily Injury by Accident- Each Accident, and \$2 Million Bodily Injury by Disease – Policy Limit. Workers' Compensation Insurance shall be provided in accordance with the requirements of the laws of the State of New Jersey and shall include all-states insurance to extend coverage to any state which may be interpreted to have legal jurisdiction. Such policies shall include endorsements to ensure coverage under the U.S. Longshore's and Harborworkers' Compensation Act and Maritime Act (Death on the High Seas Act) where required.

Physicians' Professional Liability Insurance

4. Consultant shall maintain **Physicians' Professional Liability Insurance** with a coverage limit of not less than **\$2 Million each occurrence**. This insurance shall cover liability arising from any act, error or omission in professional services rendered or that should have been rendered by the medical professional or by any person for whose acts or omissions the medical professional is responsible. This insurance shall include coverage for bodily injury, personal injury and mental anguish or mental injury. "The New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers" shall be included as additional insureds. This insurance shall be endorsed to apply as primary insurance and not contribute with any other insurance or self-insurance programs afforded to the Authority. This insurance shall be endorsed to waive the insurance carrier's right of subrogation against the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers. This insurance shall not contain any provision under which claims made

by the Authority against the Consultant would not be covered due to the operation of an insured versus insured exclusion.

- 5. Any additional insurance policies necessary to obtain required permits or otherwise comply with applicable law, ordinances or regulations regarding the performance of the Work will be provided upon request of the Authority.
- 6. All insurance policies shall specify that the territorial limits shall be on a worldwide basis or as otherwise agreed with the Authority. All insurance policies shall provide that not less than 30 days advance written notice of cancellation or material change of any insurance referred to therein shall be given by registered mail to the Law Department, New Jersey Turnpike Authority at P.O. Box 5042, 581 Main Street, Woodbridge, New Jersey 07095. All insurance companies providing coverage shall be authorized to do business in the State of New Jersey and maintain an A.M. Best rating of A-, XI or better.
- B. Any other types of insurance carried by Consultant or subcontractors shall be considered to be primary and any insurance carried by or self-insurance programs afforded to the Authority shall be considered excess and non-contributing with such primary insurance.
- C. Any other types of insurance carried by Consultant or subcontractors shall also contain a waiver of subrogation clause in favor of the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers.
- D. Prior to commencing any services under this Contract and thereafter upon the Authority's request, Consultant shall furnish the Authority with a certificate(s) of insurance satisfactory to the Authority and, if requested by the Authority, applicable endorsements and/or a certified duplicate copy of the insurance policy(s) required, executed by a duly authorized representative of each insurer, showing compliance with the insurance requirements set forth herein. The Certificates of Insurance shall state that each of the above-required policies has been amended to include the following endorsements and shall be accompanied by copies of the endorsements:
 - a. "The New Jersey Turnpike Authority and its members, commissioners, officers, agents, servants, employees, guests, consultants and volunteers" shall be included as additional insureds." This statement is not required for the Consultant's workers' compensation and employers' liability insurance.
 - b. Thirty (30) days notice of cancellation or material change in coverage shall be given by registered mail to the New Jersey Turnpike Authority as specified above.
 - c. All policies, except Workers Compensation and Employers' Liability Insurance, shall contain a waiver of subrogation clause in favor of the New Jersey Turnpike Authority and its members, commissioners, officers, agents, servants, employees, guests, consultants and volunteers.
 - d. With respect to all policies, the other insurance clause under each policy shall be amended to read as follows: "This policy will act as primary insurance and not contribute with policies

issued to or self-insurance programs afforded to the New Jersey Turnpike Authority and its members, commissioners, officers, agents, employees, guests, consultants and volunteers"

- e. All certificate(s) shall be mailed to: Director of Procurement and Materials Management, New Jersey Turnpike Authority, P.O. Box 5042, Woodbridge, New Jersey 07095.
- E. In the event that Consultant subcontracts any portion of its obligations pursuant to this RFP, Consultant shall require such subcontractor to comply with all of the above insurance requirements as if the subcontractor's name were substituted for any reference to Consultant. If any subcontractor cannot comply with this requirement, then such subcontractor shall be added under the Consultant's policies as an additional insured.

It is agreed and understood by the parties that the obligation of the Consultant to obtain and maintain insurance policies required in accordance with this Contract is an essential term of the Contract and that the Authority relies on the Consultant to perform such obligation. The parties further acknowledge and agree that the failure of the Authority to require strict compliance with all the terms and conditions regarding insurance, as set forth in this Contract, and as evidenced by any Certificates of Insurance, Slips and/or Binders, copies of insurance policies, or otherwise, shall not constitute a waiver or amendment of any of the terms, conditions and requirements of this Contract regarding the provision of insurance coverage by the Consultant.

The Consultant shall ensure that the activities to be performed under this Contract do not violate the terms and conditions of any insurance policy which is or may be provided by the Consultant hereunder, and that it shall take all measures necessary to avoid any actions which may lead to cancellation or voidance of such insurance policies.

F. In the event that the Consultant fails or refuses to maintain or renew any insurance policy required to be maintained herein, or if such policy is cancelled or modified so that the insurance does not meet the requirements contained herein, the Authority may refuse to make payment of monies due under this Contract. The Authority in its sole discretion may use such monies to purchase insurance on behalf of the Consultant or subcontractor. During any period when the required insurance is not in effect, the Authority may suspend performance of the Contract. If the contract is so suspended, no additional compensation or extension of time shall be due on account of such suspension. The Authority may waive or modify any insurance requirement set forth herein.

Due to future changes in economic, financial, risk and/or insurance market conditions the Authority at its discretion may modify the above stated insurance requirements

G. NOTWITHSTANDING THAT MINIMUM AMOUNTS OF INSURANCE COVERAGE CARRIED OR REQUIRED TO BE CARRIED BY THE CONSULTANT ARE SPECIFIED HEREIN, THE LIABILITY OF THE CONSULTANT SHALL NOT BE LIMITED TO THE AMOUNTS SO SPECIFIED AND SHALL EXTEND TO ANY AND ALL LIABILITY IN EXCESS OF THE INSURANCE COVERAGES SO PROVIDED NOR SHALL THESE MINIMUM LIMITS PRECLUDE THE AUTHORITY FROM TAKING ANY ACTION AVAILABLE TO IT UNDER THE PROVISIONS OF THE CONTRACT OR OTHERWISE IN LAW.

H. Terms and Deductibles. The Consultant shall be responsible for any deductible or self-insured retention, exclusions or lack of coverage in the insurance policies described above. Any deductible or self-insured retention greater than \$5,000 per occurrence must be disclosed to and approved by the Authority. The Authority reserves the right to require any deductible or self-insured retention be no greater than \$5,000 per occurrence.

End of Section V

SECTION VI: CHECKLIST AND EXHIBIT DOCUMENTS

CHECKLIST OF ITEMS

THE FOLLOWING ITEMS, AS CHECKED BELOW, MUST BE SUBMITTED WITH YOUR PROPOSAL ALONG WITH THE CHECKLIST ITSELF:

CHECK OFF AS READ, SIGNED & SUBMITTED

		CHECK LIST	1 1
•			`
V	A.	AFFIRMATIVE ACTION INFORMATION SHEET	
	В.	MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE (Professional	
,		Services)	
	C.	AFFIDAVIT OF MORAL INTEGRITY	
	D	STATE CONTRACTOR POLITICAL CONTRIBUTIONS NOTICE	FYI
	D.	Public Law 2005, Chapter 51, Executive Order 134 and Executive Order 117	rii
	Е.	STOCKHOLDER/PARTNERSHIP DISCLOSURE STATEMENT	
٧	£.	STOCKHOLDER/PARTNERSHIP DISCLOSURE STATEMENT	
	F.	FIRM DISCLOSURE FORM – EXECUTIVE ORDER 129	
·			
	F-2	DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN	
	~		
	G.	NOTICE TO ALL PROPOSERS SET-OFF FOR STATE TAX	
	Н.	NJ ELECTION LAW ENFORCEMENT COMMISSION REQUIREMENT FOR	
•	11.	DISCLOSURE OF POLITICAL CONTRIBUTIONS	
		DISCLOSURE OF TOLITICAL CONTRIBUTIONS	
	I.	AFFIDAVIT OF NON-COLLUSION	
	J.	NJ BUSINESS REGISTRATION CERTIFICATE	
	K.	SMALL BUSINESS ENTERPRISE/MINORITY BUSINESS ENTERPRISE/WOMAN	
		BUSINESS ENTERPRISE FORM	
	L.	SMALL BUSINESS ENTERPRISE FORM	
		SBE FORM PROPOSED SCHEDULE OF SMALL BUSINESS ENTERPRISE	
		PARTICIPATION	
	М.	DRAFT AGREEMENT	
	N.	INSURANCE (see Section V of RFP for Insurance Requirements for this The Agreement)	
		Submit proof of insurance- either certificate or letter from broker with proposal	
			•
	(Firr	n) (Title)	

(Firm)	(Title)
(Signature)	(Date)
(Name – please print or type)	(Telephone Number/Fax Number

EXHIBIT A

AFFIRMATIVE ACTION INFORMATION SHEET

IN ACCORDANCE WITH THE TERMS OF THE ATTACHED AGREEMENT PROPOSERS ARE REQUIRED TO SUBMIT ONE OF THE FOLLOWING FORMS RELATING TO COMPLIANCE WITH AFFIRMATIVE ACTION REGULATIONS. PLEASE COMPLETE AND RETURN THIS FORM WITH THE PROPOSAL.

1.	The Proposer has submitted a Federal Affirmative Action Plan Approval which consists of a valid letter from the Office of Federal Contract Compliance Programs (Good for one year of the date of letter).			
	YES NO If Yes, a photo copy of the Letter of Approval is to be submitted with the bid. (OR)			
2.	The Proposer has submitted a Certificate of Employee Information Report pursuant to (NJAC 17.27-1.1) and The State Treasurer has approved said report.			
	YES NO If Yes, a photo copy of the Certificate is to be submitted with the bid. (Expiration Date on Certificate)			
	Certificate of Approval Number			
	(OR)			
3.	If Proposer has already submitted the Employee Information Report form to the States' Affirmative Action Office, please return a copy of it with the bid.			
	If you are the <u>Successful</u> proposer and have none of the above, please contact the Procurement and Materials Management Department at (732) 750-5300 ext. 8628 within five (5) days of notification of award for AA-302 Form. This AA-302 Form must be forwarded to the <u>States' Affirmative Action Office</u> with the Authority's copy (Pink) returned to the Authority's Procurement and Materials Management Department.			
	nature below certifies that one of the above forms of Affirmative Action evidence has been submitted, and rmation contained above is correct to the best of my knowledge.			
Signed_	Date Signed			
Print Na	ame and Title			
Propose	ers Company Name			
Address	S			
Telenho	one Number Fax Number			

EXHIBIT B

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq., N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICES AND GENERAL SERVICE THE AGREEMENTS

During the performance of this the Agreement, the Contractor agrees as follows:

- A. The Contractor or Subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the Contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of Wage; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.
- B. The Contractor or Subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity, or expression, disability, nationality or sex.
- C. The Contractor or Subcontractor, where applicable will send to each labor union or representative or workers with which it has a collective bargaining agreement or other the Agreement or understanding a notice to be provided by the agency contracting officer advising the labor union or worker's representative of the Contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- D. The Contractor or Subcontractor where applicable agrees to comply with any regulations promulgated by the Treasurer pursuant to **N.J.S.A.** 10:5-31 et seq. as amended and supplemented from time to time and the Americans with Disabilities Act.
- E. The Contractor or Subcontractor agrees to make good faith efforts to employee minority and women workers consistent with the applicable county employment goals established in accordance with N.J.A.C. 17:27-5.2 or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.
- F. The Contractor or Subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity, or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.
- G. The Contractor or Subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personal testing conforms with the principles of job-related testing, as established by the statutes and court

decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

- H. In conforming with the applicable employment goals, the Contractor or Subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity, or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.
- I. The Contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services the Agreement, one of the following three documents:
 - i. Letter of Federal Affirmative Action Plan Approval
 - ii. Certificate of Employee Information Report
 - iii. Form AA-302

Page 2 - Mandatory EEO Language - Professional Services

The Contractor and its Subcontractor shall furnish such reports or other documents to the Division of The Agreement Compliances & EEO as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and Public Agencies shall furnish such information as may be requested by the Division of The Agreement Compliance & EEO for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code** at N.J.A.C. 17:27

The parties to this the Agreement do hereby agree that the provision of <u>N.J.S.A.</u> 10:5-31 et seq. dealing with discrimination in employment on Public The Agreements, and the rules and regulations promulgated pursuant thereunto, are hereby made a part of this the Agreement and are binding upon them.

Submitted by:						
Firm Na	me:					
В	B y :					
Т	itle:					
Γ)ate [.]					

EXHIBIT C AFFIDAVIT OF MORAL INTEGRITY

STATE OF _____

	S S:	
COUNTY OF		
I,	, the	(Pres., Vice Pres., Owner/Partner) of
	(Propo	oser), being first duly sworn, deposes and says:
	poser wishes to demonstrate moral ance with the Proposer's proposal.	integrity in accordance with the services to be rendered/goods
Directors are involved in		either Proposer nor any of its Principals, Owners, Officers, or ernmental Investigation concerning criminal or quasi criminal
ever engaged in any viol guilty, non vult or nolo o	ation of a Federal or State Crimina contendere to any violation of a Fe	er, nor any of its Principals, Owners, Officers or Directors, has all Statute; or ever been indicted, convicted, or entered a plea of ederal or State Criminal Statute; or ever engaged in violation of y it, except as follows: (If none, so state):
-	ser authorizes any depository or tatement made in this Affidavit of	other agency to supply the Authority with any information Moral Integrity.
5. That as of the none, so state).	e date of signing this Affidavit, o	outstanding liens filed against this Proposer are as follows: (if
with the operations of sa		on behalf of Proposer certifies that I am personally acquainted of the factual basis comprising the contents of this Affidavit of a.

	Signature	
	Print Name	
	Title	
	(Corporate Seal)	
orn and Subscribed to Before Me This		
_Day of20		
Notary Public		

EXHIBIT D

State Contractor Political Contributions Compliance Public Law 2005, Chapter 51 and Executive Order 117

In order to safeguard the integrity of State government procurement by imposing restrictions to insulate the award of State cotracts from political contributions that pose the risk of improper influence, purchase of access, or the appearance thereof, Executive Order 134 (McGreevey) was signed on September 22, 2004 and became effective October 15, 2004. EO134 was applicable to all State agencies, the principal departments of the executive branch, any division, board, bureau, office, commission within or created by a principal executive branch department, and any independent State authority, board, commission, instrumentality or agency. EO134 was superseded by P.L. 2005, c. 51, signed into law on March 22, 2005 ("Chapter 51"). In September 2008, Executive Order 117 (Corzine) was signed and became effective November 15, 2008. EO117, which applies only prospectively, extends Chapter 51's political contribution restrictions by expanding the definition of "business entity" to include, for example, more corporate shareholders and sole proprietors. EO117 and Chapter 51 contain restrictions and reporting requirements that will necessitate a thorough review of their provisions by bidders.

Pursuant to the requirements of Chapter 51 and EO117, the terms and conditions set forth in this Exhibit are material terms of any contract entered into by the Authority.

DEFINITIONS

For the purpose of this Exhibit, the following shall be defined as follows:

- a) "**Contribution**" means a contribution reportable by the recipient under the New Jersey Campaign Contributions and Expenditures Reporting Act, <u>P.L.</u> 1973, <u>c.</u> 83, <u>N.J.S.A.</u> 19:44A-1 <u>et seq.</u>, and implementing regulations set forth at <u>N.J.A.C.</u> 19:25-7 and <u>N.J.A.C.</u> 19:25-10.1 <u>et seq.</u>, made on or after October 15, 2004. As of January 1, 2005, contributions in excess of \$300 are reportable.
- b) "Business Entity" means any natural or legal person; business corporation (and any officer, person, or business entity that owns or controls 10% or more of the corporation's stock); professional services corporation (and any of its officers or shareholders); limited liability company (and any members); general partnership (and any partners); limited partnership (and any partners); in the case of a sole proprietorship: the proprietor; a business trust, association or any other legal commercial entity organized under the laws of New Jersey or any other state or foreign jurisdiction, including its principals, officers, or partners. The definition of a business entity also includes (i) all principals who own or control more than 10 percent of the profits or assets of a business entity; (ii) any subsidiaries directly or indirectly controlled by the business entity; (iii) any political organization organized under section 527 of the Internal Revenue Code that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee; and (iv) if a business entity is a natural person, that person's spouse, civil union partner or child, residing in the same household, except for contributions by spouses, civil union partners, or resident children to a candidate for whom the contributor is eligible to vote, or to a political party committee within whose jurisdiction the contributor resides.

PROHIBITION ON THE AGREEMENTS/BREACH OF EXISTING THE AGREEMENT

As set forth in Chapter 51 and EO117, the Authority shall not enter into a the Agreement to procure from any Business Entity services or any material, supplies or equipment, or to acquire, sell or lease any land or building, where the value of the transaction exceeds \$17,500, if that Business Entity has solicited or made any contribution of money, or pledge of contribution, including in-kind contributions, to a candidate committee and/or election fund of any candidate for or holder of the public office of Governor or Lieutenant Governor, or to any State, county or municipal political party committee, or legislative leadership committee during specified time periods.

Further, it shall be a breach of the terms of any contract with the Authority for any Business Entity who has been awarded the contract, during the term of the contract or any extension thereof, to:

- (i) make or solicit a contribution in violation of Chapter 51 or EO117;
- (ii) knowingly conceal or misrepresent a contribution given or received;
- (iii) make or solicit contributions through intermediaries for the purpose of concealing or misrepresenting the source of the contribution;
- (iv) make or solicit any contribution on the condition or with the agreement that it will be contributed to a campaign committee or any candidate of holder of the public office of Governor or Lieutenant Governor, or to any State, county or municipal party committee, or legislative leadership committee;
- (v) engage or employ a lobbyist or consultant with the intent or understanding that such lobbyist or consultant would make or solicit any contribution, which if made or solicited by the Business Entity itself, would subject that entity to the restrictions of Chapter 51 or EO117;
- (vi) fund contributions made by third parties, including consultants, attorneys, family members, and employees;
- (vii) engage in any exchange of contributions to circumvent the intent of Chapter 51 or EO117; or
- (viii) directly or indirectly through or by any other person or means, do any act which would subject that entity to the restrictions of Chapter 51 or EO117.

CERTIFICATION AND DISCLOSURE REQUIREMENTS

Prior to the award of any contract or agreement, the Authority shall notify any Business Entity to which it intends to award a contract of the need to submit to the Authority a completed Certification and Disclosure of Political Contributions form, as issued by the State Treasurer. The <u>intended awardee</u> will receive the applicable form from the Authority's Purchasing Department to be completed and returned to the Authority for submission to the State Treasurer.

In completing this form, the Business Entity must certify that no contributions prohibited by Chapter 51 or EO117 have been made by the Business Entity and must report all contributions the Business Entity made during the preceding four years to any political organization organized under 26 <u>U.S.C.</u> § 527 of the Internal Revenue Code that also meets the definition of a "continuing political committee" within the meaning of <u>N.J.S.A.</u> 19:44A-3(n) and <u>N.J.A.C.</u> 19:25-1.7. Failure to submit the required forms will preclude award of the contract at issue, as well as future contract opportunities.

Upon approval by the State Treasurer, the Authority will issue a the Agreement. However, if the State Treasurer determines that any contribution or action by a Business Entity poses a conflict of interest in the awarding of the contract or agreement at issue, the State Treasurer shall disqualify the Business Entity from award of such contract.

Once approved by the State Treasurer, a Business Entity's Political Contributions Certification is valid for a two (2) year period from the date of approval. If, prior to the award of a contract, the State Treasurer confirms to the Authority that the intended awardee has an approved Certification that will remain valid for the term of the contract, the Authority may waive the requirement that the awardee complete an additional Certification and Disclosure of Political Contributions form.

Any Business Entity entering into a contract with the Authority is required, on a continuing basis, to report to the Authority any contributions it makes during the term of the contract, and any extension(s) thereof, at the time any such contribution is made. Such reports shall be subject to review by the Authority and the State Treasurer. If the State Treasurer determines that any such contribution poses a conflict of interest, such contribution shall be deemed a material breach of the contract or agreement at issue.

EXHIBIT E

STOCKHOLDER / PARTNERSHIP DISCLOSURE STATEMENT

The undersigned firm name of Proposer, in compliance with Public Law 1977, Chapter 33, does hereby state and declare the following list of stockholders or partners in this corporation or partnership, as the case may be, with 10 percent or greater interest therein.

Name	Address	Stock in Corporation or % of Interest in Partnership
I certify that to the best of m	y knowledge the list of stockholders above is	current and correct.
AUTHORIZED SIGNATU	JRE:	
Print Name and Title:		
Witnessed by	Date	

EXHIBIT F

VENDOR DISCLOSURE FORM

Please be advised that, the New Jersey Turnpike Authority (the "Authority") has developed this form under the policy and procedures in accordance with N.J.S.A. 52:34-13.2. Under this order, the Authority must consider the requirements of New Jersey's contracting laws, the best interests of the State of New Jersey and its citizens, as well as applicable federal and international requirements.

The Authority shall insure that all Proposers seeking to enter into any the Agreement in which services are procured on his behalf must disclose:

- a. The location by country where the services under the contract will be performed; and
- b. Any subcontracting of services under the contract and the location by country where the subcontracted services will be performed.

LOCATION BY COUNTRY WHERE SERVICES UNDER THIS THE AGREEMENT WILL BE PERFORMED:

The Proposer

-	(Location by Country)
Name:	
Address:	
Title:	
Subcontractor:	
	(Location by Country)
Address:	
I certify that all information	on is true and correct to the best of my knowledge.
Proposer:	Title:

EXHIBIT F-2

DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

RFP I	Number:	Proposer:
or reno one of New J a perso approprecove I certif	ew a contract must complete the certificated the person or entity's parents, subsidiaried ersey Department of the Treasury as a person or entity to be in violation of the princepriate and provided by law, rule or contractering damages, declaring the party in defau	or entity that submits a bid or proposal or otherwise proposes to enter into ion below to attest, under penalty of perjury, that the person or entity, or es, or affiliates, is not identified on a list created and maintained by the son or entity engaging in investment activities in Iran. If the Director finds ciples which are the subject of this law, s/he shall take action as may be ct, including but not limited to, imposing sanctions, seeking compliance, alt and seeking debarment or suspension of the person or entity. That the person or entity listed above for which I am authorized to
€		0,000,000 or more in the energy sector of Iran, including a person or entity as tankers, or products used to construct or maintain pipelines used to the energy sector of Iran,
€		\$20,000,000 or more in credit to another person or entity, for 45 days or credit to provide goods or services in the energy sector in Iran.
subsid descri of per penalt	liaries, or affiliates has engaged in ption of the activities must be provided jury. Failure to provide such will resulties, fines and/or sanctions will be assessed.	<u> </u>
You n	nust provide a detailed, accurate and pro liaries or affiliates, engaging in the in	RMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN ecise description of the activities of the proposer, or one of its parents, vestment activities in Iran outlined above by completing the boxes
Name	:	Relationship to Proposer:
Descri	iption of Activities:	
Duration of Engagement:		Anticipated Cessation Date:
Proposer Contact Name:		Contact Phone Number:
attache certific inform certific of info misrep that it may de Full N	ments thereto to the best of my knowled cation on behalf of the above-referenced penation contained herein and thereby acknotation through the completion of any contractormation contained herein. I acknowledge to presentation in this certification, and if I do will also constitute a material breach of my eclare any contract(s) resulting from this certification.	Signature:
Title:_		Date:

EXHIBIT G

NOTICE TO ALL PROPOSERS SET-OFF FOR STATE TAX

Please be advised that pursuant to P.L. 1995. c. 159, effective January 1, 1996 and notwithstanding any provision of the law to the contrary, whenever any taxpayer, partnership, or S corporation under the Agreement to provide goods or services or construction projects to the State of New Jersey or its agencies or instrumentalities, including the legislative and judicial branches of State government, is entitled to payment for those goods or services or construction projects and at the same time the taxpayer, or the partner or shareholder of that entity, is indebted for any State tax, the Director of the Division of Taxation shall seek to set-off that taxpayer's, partner's or shareholder's share of the payment due to the taxpayer, partnership, or S corporation. The amount of set-off shall not allow for the deduction of any expenses or other deductions which might be attributable to a partner or shareholder subject to set-off under this act. No payment shall be made to the taxpayer, the provider of goods or services, or the contractor or subcontractor of construction projects pending resolution of the indebtedness.

The Director of Division of Taxation shall give notice to the set-off to the taxpayer, the provider of goods or services, or the contract or subcontractor of construction projects and provide an opportunity for a hearing with thirty (30) days of such notice under the procedures for protests established under R.S. 54:49-18. No requests for conference, protest or subsequent appeal to the Tax Court from any protest under this section shall stay the collection of the indebtedness. Interest that may be payable by the State pursuant to P.L. 1987, c. 184 (c.52:32-32et seq.) to the taxpayer, the provider of goods or services, or the contractor or subcontractor of construction projects shall be stayed.

"I HAVE BEEN ADVISED OF THIS NOTICE."		
COMPANY		
SIGNATURE		
NAME		
TITLE		
DATE		

EXHIBIT H

NEW JERSEY ELECTION LAW ENFORCEMENT COMMISSION REQUIREMENT FOR DISCLOSURE OF POLITICAL CONTRIBUTIONS

All business entities are advised of their responsibility to file on annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive the Agreements in excess of \$50,000.00 from public entities in a calendar year. Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us

DISCLOSURE OF CONTRIBUTIONS TO NEW JERSEY ELECTION LAW ENFORCEMENT COMMISSION IN ACCORDANCE WITH N.J.S.A. 19:44A-2027

STATE OF				
COUNTY OF	:SS			
I, of	the	of	in the County of	
and the Sta	ate of	of full ag	ge, being duly sworn accordi	ng to law on my
oath depose and say that:				
I am(Name)	, a	Title, Position, et	in the firm (c.)	of
Proposal to Furnish and Provide the so; and that the Proposer acknowleds with the New Jersey Election Law E the Agreements in excess of \$50,00 entities are solely responsible for det in this affidavit are true and correct, a truth of the statements contained in sathe Services. I further warrant that no person or se upon an agreement or understanding employees of the Proposer, and as many control of the proposer, and as many control of the proposer, and as many control of the proposer.	ges our responsibility Enforcement Commis 20.00 from public er termining if filing is and made with full kr aid Proposal and in se elling agency has been ng for commission,	y to file an annual sision (ELEC) puratities in a calend necessary and the nowledge that the tatements contain the percentage propercentage pr	I disclosure statement of posuant to N.J.S.A. 19:44A-20 dar year. I further acknown at all statements contained in New Jersey Turnpike Authored in this affidavit in awards etained to solicit or secure secured.	litical contributions 0.27 if in receipt of ledge that business n said Proposal and prity relies upon the ing the contract for such the Agreement
		Print Nan	ne:	_
Subscribed and Sworn to before me to	his	day of	20	-
Notary Public of				

My Commission Expires:_____

EXHIBIT I

AFFIDAVIT OF NON-COLLUSION

:		
The undersigned, being duly sworn according	ng to law, deposes and says:	
that said Proposer has not colluded, conspi- person, to put in a sham Proposal or to refr directly or indirectly, sought by agreement the price of affiant or of any other Proposer of any other Proposer, or to secure any adv	ired, connived, or agreed, directly or indirectly, with any I rain from participating in this solicitation, and has not, in an or collusion, or communication or conference, with any per, or to fix any overhead, profit, or cost element of said price vantages against the New Jersey Turnpike Authority ("Authority)	Proposer or ny manner, rson, to fix e, or of that
conspiracy or collusion with respect to proyears. Such act or conviction does not auto suspension or grounds for consideration be Agreement to such a Proposer on the basis prohibited by state or federal law involving Agreement within the past three years, Pro-	oposing or bidding on any public the Agreement within the matically disqualify a Proposer, but may be grounds for admit a Authority as to whether Authority should decline to a of a lack of responsibility. If Proposer has been convicted any collusion with respect to proposing or bidding on any	e last three ninistrative ward a the of any act public the
that conviction.		arrounding
that conviction.	FIRM NAME	urrounding
that conviction.	FIRM NAME NAME	urrounding
that conviction.		urrounding
	That, as the party submitting the foregoing that said Proposer has not colluded, conspiperson, to put in a sham Proposal or to refindirectly or indirectly, sought by agreement the price of affiant or of any other Proposer of any other Proposer, or to secure any advany person interested in the proposed the Agreement to such a proposer or convicted or for conspiracy or collusion with respect to proposers. Such act or conviction does not auto suspension or grounds for consideration by Agreement to such a Proposer on the basis prohibited by state or federal law involving Agreement within the past three years, Pro-	:

EXHIBIT J

NJ DIVISION OF REVENUE BUSINESS REGISTRATION

For information regarding the New Jersey Division of Revenue Business Registration Requirement, Proposers can contact the Bureau of Client Registration at (609) 292-9292.

If you wish to file your application online, you may do so by visiting the following website: $\underline{ http://www.nj.gov/treasury/revenue/forms/njreg.pdf}$

EXHIBIT K

SMALL BUSINESS ENTERPRISE / MINORITY BUSINESS / WOMAN OWNED BUSINESS

SMALL / MINORITY / WOMAN BUSINESS ENTERPRISE FORM

If Proposer is registered with the State of New Jersey as a Small Business Enterprise (SBE), and/or Certified as a Woman Business Enterprise (WBE) or Minority Business Enterprise (MBE) you must send a copy of the Registration/ Certification Form with your Proposal. Please check off the gross receipt category of your business if registered as an SBE

• SBE CATEGORY 1	\$0- \$500,000
• SBE CATEGORY 2	\$500,001 thru \$5,000,000
• SBE CATEGORY 3	\$5,000,001 thru \$12,000,000
• NOT APPLICABLE	
SBE Registration #	
Please check below if applicable	
Woman Rusiness Enterprise	Minority Rusiness Enterprise

EXHIBIT L

SMALL BUSINESS ENTERPRISE FORM

SBE FORM -- PROPOSED SCHEDULE OF SMALL BUSINESS ENTERPRISE PARTICIPATION

SMALL BUSINESS ENTERPRISE FORM SBE FORM -- PROPOSED SCHEDULE OF SMALL BUSINESS ENTERPRISE PARTICIPATION

NAME & ADDRESS OF SBE (SUB)CONSULTANT SUPPLIER	TYPE OF WORK TO BE PERFORMED	ESTIMATED PERCENTAGEOF (SUB)CONSULTANT WORK
	(Attach additional sheet if necess	ary)
Proposer (Print Name)	Proposer's SBE Li	aison officer (if applicable)
		Telephone Number

All Proposers <u>must</u> complete and submit this form with their Proposal, (If no subcontracting involved <u>state so.)</u>

EXHIBIT MDRAFT AGREEMENT

AGREEMENT FOR _____

Turnpike Authority, a body corporate and politic of the State of New Jersey, wit 581 Main Street, Woodbridge, New Jersey 07095 (the "Authority"); and of the State of, having	l , a
(the "Consultant").	reserve and
WITNESSETH:	
WHEREAS, the Authority requires the services of a professional experience to provide; in acceptance and a sof(collectively, with all addenda, the "Randa" A); and	
WHEREAS, the Consultant is a professional company and has submitted to the Authority and the company and the c	
WHEREAS, the Consultant was invited to make an oral prese following which the Consultant was further invited ("BAFO"); and	_
WHEREAS, on, the Consultant submiclarified and expanded upon the statements contained in the aforesaid _ (collectively, with the proposal, the "Proposal", attached here	proposal
WHEREAS, the Proposal was evaluated in accordance with the criter comparison with submitted proposals from other companies, was deemed to be Authority; and	
WHEREAS, on the Authority adopted awarding a professional services contract to the Consultant; and	Agenda Item
WHEREAS , the Authority wishes to memorialize and enter into this a setting forth the terms and conditions of the parties' rights and obligations with the services as hereinafter defined;	_
NOW THEREFORE, in consideration of the mutual covenants contain	ned herein, the parties agree as

follows:

1. **DEFINITIONS.**

the Authority.

(a) "Authority" shall mean the New Jersey Turnpike Authority as established in accordance with N.J.S.A. 27:23-1, et seq., and shall be the members of the Authority acting in accordance with said statute.
(b) "Consultant" shall mean, with its principal offices located at
(c) "Services" shall refer to in accordance with the Proposal and the RFP. The Proposal and the RFP are incorporated by reference into this Agreement and attached thereto as Exhibits B and A, respectively.
(d) "Completion Consultant" shall mean the consultant that the Authority selects and uses, pursuant to Section 8 of the Agreement, to complete the Services upon termination of the Consultant pursuant to Section 7 hereof.
(e) "Director" shall refer to the Authority's [department head] or his/her designee acting on his/her behalf as employees of the Authority with regard to this Agreement.
(f) All other defined terms as used in this Agreement shall have the same meaning as defined and used in the RFP (Exhibit A) or the Proposal (Exhibit B), as the case may be.
2. COMPENSATION.
(a) The authorized amount of compensation to be paid to the Consultant under this Agreement shall be a fixed fee of \$ for and an amount not to exceed \$ for in accordance with the Proposal. Payments shall include all professional fees, administrative service fees and all material expenses. The Authority shall have the right to audit all payroll and direct costs or expenses of the Consultant in accordance with Section 11 of this Agreement. The Consultant shall keep available, for Authority inspection, records of all costs and expenses for a period of not less than five (5) years after the term of this Agreement.
(b) No increase in the fees or expenses set forth in Section 2(a) hereof shall take effect unless such increased fees or expenses are approved by the members of the Authority in accordance with the statutes and laws of the State of New Jersey. The Consultant acknowledges and agrees to its responsibility to maintain control of all fees and expenses, and further acknowledges and agrees that the total compensation in the amount of \$
(c) Any payments made to the Consultant by the Authority under the terms of this Agreement shall not be deemed a waiver of the Authority's right to seek damages for remediation in the event there are any deficiencies in the Services.
(d) In the event of any conflicting claim or claims by the Consultant regarding the right to receive payments which may be due, or to become due, from the Authority under the terms of this Agreement, the Authority may withhold only the amount of payments pertinent to such conflicting

claim or claims until such dispute, or disputes, be finally resolved to the reasonable satisfaction of

- 3. STANDARD OF CARE. The Chief Financial Officer may disapprove any item of Service rendered by the Consultant if it is not in accordance with the requirements of the Agreement or the standard of care of the Consultant as set forth herein. The Consultant represents and warrants that it shall exercise that degree of care and skill ordinarily exercised under similar circumstances by members of its profession performing the kind of services hereunder and practicing in the same or similar locality at the same time. In the event of non-fulfillment of the foregoing warranty, upon written demand of the Authority, the Consultant shall perform such corrective services (within the original scope of work) as may be necessary to conform to the foregoing warranty; provided further however, it is understood that the Chief Financial Officer shall have the right throughout the course of the entire Agreement to review the Consultant's work and request reasonable remedial efforts and corrections, provided that such changes or corrections are substantially consistent with the RFP and the Proposal, and are limited to ensuring that the Consultant has provided the Services in accordance with the requirements of this Agreement and this standard of care. All costs incurred by the Consultant in performing any corrective Services shall be borne by the Consultant.
- **4. SERVICES.** The Consultant represents itself to be experienced and competent to perform the Services in accordance with the requirements of this Agreement and the Standard of Care set forth in Section 3 herein. The Consultant agrees that the Services to be performed hereunder shall be those specified in the RFP and the Proposal. Should any ambiguity or conflict exist among the Agreement, the RFP, and the Proposal in the interpretation, scope or content of any term or condition, the language in the body of each of these documents shall supersede one another and control according to the hierarchy set forth in Section 25.
- 5. TERM. This Agreement shall be in effect for a period of two (2) year(s) from the effective date of this Agreement. This Agreement also provides the Authority with the option for two (2) additional (1)-year extension(s) with the concurrence of the Consultant, if deemed necessary for additional services necessary or incidental to the subject matter of this Agreement. During the term of the Agreement the Authority will have the right to procure additional materials or services at the pricing outlined within the Proposal.
- **6. PERSONNEL.** The Consultant agrees that the key personnel identified in the Proposal will be those individuals that are assigned to the Services, and that the assignment of such individuals is a material term of this Agreement. The Consultant agrees to promptly notify the Authority in writing of the identity of any individuals that it desires to assign to perform the Services as a replacement for, or in addition to, the key individuals named and listed in the Proposal. All replacements shall be subject to the approval of the Authority; <u>provided</u>, <u>however</u>, that such approval will not be unreasonably withheld if any replacement possesses qualifications and experience that are equal to, or greater than, the subject of the replacement.
- **7. TERMINATION.** This Agreement may be terminated or suspended by the parties pursuant to the following terms and conditions:
- (a) The Authority may terminate the Agreement as follows:
 - (i) Upon thirty (30) days' prior written notice by the Authority upon failure by the Consultant to remedy a material breach of its obligations under of this Agreement;
 - (ii) For convenience, upon thirty (30) days' prior written notice by Authority;
 - (iii) If the Consultant shall become insolvent or make an assignment for the benefit of the creditors or files a voluntary petition in bankruptcy, or if any involuntary petition in bankruptcy is filed against the Consultant and the act of bankruptcy alleged is not

denied by the Consultant; or, if denied, is not removed or dismissed within sixty (60) days, then and in such case, the Authority may at its option forthwith terminate this Agreement;

- (b) The Consultant may terminate the Agreement as follows:
 - (i) Upon thirty (30) days' prior written notice by the Consultant upon failure by the Authority to remedy a material breach of its obligation under this Agreement;
- **8. RIGHTS UPON TERMINATION.** In the event of a termination, pursuant to Section 7 hereof, the total amount paid to the Completion Consultant exceeds the compensation stated in this Agreement, the Consultant shall pay the Authority any reasonable excess cost incurred by the Authority as a result of engaging the Completion Consultant.
- 9. **OBLIGATION FOR TRANSITION.** At such time as this Agreement is terminated, whether pursuant to Section 7 hereof or by the expiration of the term and/or extension of the term pursuant to Section 5 hereof, the Consultant will make all reasonable efforts, in cooperation with the Authority and such parties as may be selected by the Authority to perform the Services after the termination of this Agreement, to effect a smooth transition of services. In furtherance of this commitment, the Consultant shall, for example, but without limitation, retain and timely transfer all relevant files (including electronic files) to the appropriate recipient; confer with the Authority, and with any other party at the Authority's instruction.
- 10. FORCE MAJEURE. Neither party shall be liable for any delays or failure in performance due to causes beyond its control, including but not limited to, acts of any government, war, natural disasters, strikes, civil disturbances, fires, equipment failure or failures of third parties to provide (or delays in so providing) equipment, software or services. The parties shall act, to the extent reasonably possible, to minimize any such delays. In the event either party is subject to delays due to such a cause for more than sixty (60) days, either party may, at its option, terminate this Agreement for convenience upon written notice to the other, or, upon mutual agreement, extend the time for performance by the period of time equal to the time lost, whether the delay is less than sixty (60) days or not.

11. RIGHT TO AUDIT. Consultant shall:

- (a) Permit during ordinary business hours for the term of this Agreement and for a period of five (5) years after final acceptance of the Services, the examination and audit by the officers, employees and representatives of the Authority of such records and books relating to the Services and also any records and books of any company which is owned or controlled by the Consultant, or which owns or controls the Consultant, if said company performs services similar to those performed by the Consultant anywhere in the State of New Jersey.
- (b) If any audit pursuant to Section 11(a) requires the Authority's officers, employees and representatives to travel outside the State of New Jersey to the Consultant's principal place of business where the Consultant's records and books are maintained, then the Consultant shall bear the additional cost of the audit.
- (c) The Authority shall provide reasonable prior notice to the Consultant of any anticipated audit under this Section.
- **12. INSURANCE.** The Consultant shall procure and maintain at its own expense, for the entire term of the Agreement, insurance for liability for damages imposed by law, in accordance with Section V of the RFP.

NOTWITHSTANDING THAT MINIMUM AMOUNTS OF INSURANCE COVERAGE CARRIED OR REQUIRED TO BE CARRIED BY THE CONSULTANT ARE SPECIFIED HEREIN, THE LIABILITY OF THE CONSULTANT SHALL NOT BE LIMITED TO THE AMOUNTS SO SPECIFIED AND SHALL EXTEND TO ANY AND ALL LIABILITY IN EXCESS OF THE INSURANCE COVERAGES SO PROVIDED NOR SHALL THESE MINIMUM LIMITS PRECLUDE THE AUTHORITY FROM TAKING ANY ACTION AVAILABLE TO IT UNDER THE PROVISIONS OF THE AGREEMENT OR OTHERWISE IN LAW OR EQUITY.

- **13. INDEMNIFICATION.** The Consultant agrees to defend, indemnify and save harmless the Authority, its officers, employees, and agents and each and every one of them against and from all liabilities, judgments, threatened, pending or completed actions, suits, demands for damages or costs of every kind and description actually and reasonably incurred (including attorneys' fees and costs and court costs) (collectively "Liabilities") including, without implied limitations, Liabilities for damage to property or Liabilities for injury or death of the officers, agents and employees of either the Consultant or the Authority), resulting from any negligent act or negligent omission or willful misconduct of the Consultant or any of its officers, agents, sub-consultants, or employees in any manner related to the subject matter of this Agreement. In the event that the Consultant fails to defend, indemnify and save harmless the Authority, its officers, employees, and agents and each and every one of them in accordance with this Section, any money due to the Consultant under and by virtue of this Agreement as shall be considered necessary by the Authority may be retained by the Authority and held until any and all Liabilities shall have been settled and suitable evidence to that effect furnished to the Authority. The obligations in this Section shall survive the termination, expiration or rescission of this Agreement.
- 14. EEO/AFFIRMATIVE ACTION. The Consultant agrees that it does not discriminate in the hiring or promotion of any minorities, as designated by the Equal Employment Opportunity Commission of the United States of America, or the Division on Civil Rights of the New Jersey Department of Law and Public Safety; and that it does not discriminate against any person or persons on the basis of race, religion, color, national origin, nationality, ancestry, sex, marital status, domestic partnership status, familiar status and affectional or sexual orientation.

In addition, the Consultant agrees to complete the appropriate forms attached as follows:

- (a) Mandatory Affirmative Action Language; and
- (b) State of New Jersey Affirmative Action Employee Information Report ("Form AA-302")

However, if the Consultant maintains a current Letter of Federal Approval, or a current Certificate of Employee Information Report Approval as issued by the Department of the Treasury, State of New Jersey, it may be submitted in lieu of the Form AA-302.

15. DIVISION OF REVENUE REGISTRATION. Pursuant to the terms of N.J.S.A. 52:32-44, the Consultant is required to provide to the Authority proof of valid business registration with the Division of Revenue in the Department of the Treasury, prior to entering into an agreement with the Authority. No agreement shall be entered into by the Authority unless the Consultant first provides proof of valid business registration. In addition, the Consultant is required to receive from any subconsultant it uses for goods and services under this Agreement, proof of valid business registration with the Division of Revenue. No sub-consultant agreement shall be entered into on account of any agreement with Authority unless the sub-consultant first provides proof of valid business registration.

16. CONFIDENTIALITY.

- (a) Each party agrees that all information and materials shared under the terms of this Agreement are privileged and shall be held in strict confidence by the receiving party and shall only be used in connection with the purposes of this Agreement to conduct such other activities as are necessary and proper to carry out the purposes of this Agreement. Each party shall take all necessary and appropriate measures to ensure that any person who is granted access to any shared information or materials or who participates in work on common projects or who otherwise assists any counsel or technical consultant in connection with the performance of this Agreement complies with the terms of this Agreement. Each party shall protect from disclosure all information and materials shared by the parties and their respective counsel, or with technical consultants, to the fullest extent permitted by law.
- (b) Upon the termination or expiration of this Agreement, to the extent reasonably practicable, confidential materials shall be returned to the disclosing party, including all copies thereof. Following termination, each party shall remain obligated to preserve the confidentiality of all confidential information received or disclosed pursuant to this Agreement.
- (c) In the event information or materials disclosed under this Agreement are sought by a third party by way of subpoena, request pursuant to the Open Public Records Act, N.J.S.A. 10:4-6 et seq., or by any other manner, the party receiving the request will promptly notify the other party to enable it to respond to such request and each party shall take all necessary and appropriate steps to invoke any applicable privileges to prevent disclosure, and the Consultant shall have primary responsibility to defend any attempt by a third party to obtain from the Authority any information which the Consultant considers to be confidential.
- **17. NEWS RELEASES.** No news releases pertaining to the Services shall be made without the Authority's prior approval which shall not be unreasonably withheld, conditioned or delayed.
- **18. NOTICES.** Any notices to the Parties pursuant to the terms of this Agreement shall be in writing and addressed to:

As to [Consultant]:	
As to New Jersey Turnpike Authority:	[Department Head] New Jersey Turnpike Authority
	P.O. Box 5042 Woodbridge, New Jersey 07095
With a Copy to:	General Counsel New Jersey Turnpike Authority P.O. Box 5042 Woodbridge, New Jersey 07095

- 19. PERSONAL LIABILITY. In carrying out the provisions of this Agreement, or in exercising any power or authority granted it by its position, the Consultant agrees that neither the members of the Authority nor any officer, agent or employee of the Authority shall be personally charged by the Consultant with any liability.
- **20. APPLICABLE LAWS.** The Consultant shall perform the Services in compliance with all applicable Federal, State, and Local laws, ordinances, rules, regulations and orders.

- 21. GOVERNING LAW. The terms of this Agreement shall be governed by and construed under the laws of the State of New Jersey. Any action brought by either party involving any dispute related to this Agreement shall be brought only in the Superior Court of the State of New Jersey.
- **22. INDEPENDENT CONSULTANT.** Neither party shall be considered nor hold itself out as an agent of the other, it being acknowledged that neither party has the authority to bind the other. The Consultant shall perform the Services as an independent consultant.
- **23. ASSIGNMENT.** This Agreement, or any part thereof, shall not be subcontracted or assigned by the Consultant, without the specific prior written permission of the Authority, which permission shall not be unreasonably withheld, conditioned or delayed. Any attempted assignment without such prior permission shall be null and void.
- **24. FOREIGN CORPORATION.** The Consultant agrees that, if applicable, it shall register as a "Foreign Corporation" with the Office of the Secretary of New Jersey, designating a resident agent for the service of process and shall provide written proof of such registration prior to the Authority's execution of this Agreement.
- **25. INTEGRATION.** This Agreement, together with Exhibits A, and B, constitutes the entire Agreement between the parties and supersedes all provisions, agreements, promises, representations, whether written or oral, between the parties with respect to the subject matter herein.

Should any ambiguity or conflict exist among this Agreement, Exhibit A (the RFP) and Exhibit B (the Proposal) in the interpretation, scope or content of any term or condition, the language in the body of each of these documents shall supersede one another and control according to the following hierarchy:

- (a) Agreement;
- (b) RFP (Exhibit A)
- (c) Proposal (Exhibit B);
- **26. PARTIES BOUND.** This Agreement shall be binding upon the Consultant and the Authority, their respective successors and assigns.
- **27. SEVERABILITY.** If any provision of this Agreement shall be declared invalid or illegal for any reason whatsoever, then, notwithstanding such invalidity or illegality, the remaining terms and provisions of this Agreement shall remain in full force and effect in the same manner as if the invalid or illegal provision did not exist herein.
- **28. CODE OF ETHICS.** The Consultant is advised that the Authority has promulgated a Code of Ethics pursuant to the laws of the State of New Jersey, a copy of which has been previously provided. By entering into this Agreement, the Consultant agrees to be subject to the intent and purpose of said code and to the requirements of the State Ethics Commission.
- **29. PROFESSIONAL SERVICES AGREEMENT.** This Agreement between the parties is an Agreement for Professional Services within the meaning of the Statutes and Laws of the State of New Jersey.
- **30. SECTION HEADINGS.** The Section headings herein contained have been inserted only as a matter of convenience or reference and in no way define, limit or describe the scope or intent of any terms or provisions of this Agreement.

[Execution Page Follows]

IN WITNESS THEREOF, the Parties have caused their duly authorized representatives to execute this Agreement and to affix their respective corporate seals on the day and year first above written.

ATTEST:	NEW JERSEY TURNPIKE AUTHORITY
	By:
Sheri Czajkowski	Joseph W. Mrozek
Assistant Secretary	Executive Director
[Corporate Seal]	Date
Approved by the Law Department	
ATTEST:	NAME OF CONSULTANT
	By:
[Name]	[Name]
[Title] [Corporate Seal]	[Title]
	Data